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Summary of Experience

Management

- Executive
- Operations
- Information Technology

Project Management

- Development of worksite benefits system
- Startup of a new company within a large organization
- Mergers and Acquisitions
- Microsoft Project

Technical Expertise

- Certified Computer Professional (CCP)
- Web Site Development
- HTML, PHP/MySQL programming
- Microsoft Office Systems
- Mainframe Assembler and COBOL Programming

Insurance [21 years]

- Information Systems
- Worksite Benefits
- Group Insurance
- Life Insurance

Banking [22 years]

- Chief Information Officer
- Information Systems
- Mortgage Loan Servicing
- Deposit Servicing
- Facilities Management

Information technology has been the core competency of a career that developed broad based business experience and an in-depth understanding of all facets of a business organization.

Executive Management

Over thirty years of participation in executive management at many organizations provides extensive experience in employee motivation/management, strategic planning, financial management, customer service and marketing/sales.

The most senior responsibility was President/CEO of a 200 employee bank technology services company supporting over 250 community banks in eight states. Company revenues over \$12M.

Project Management

Major projects have been intertwined throughout my career. Hands on project management at the two most recent organizations I served provided experience in more formal project management methodologies.

Technical Expertise

Extensive 'hands on' mainframe systems design and programming provided a knowledge base that contributed to success in all aspects of my career.

This foundation of knowledge grew as new technologies became available. Examples of experience using current technologies are: 1) contract project management for development of a micro based Worksite Benefits system and 2) 'hands on' web site development.

Operations Management

Served as senior operations officer of a statewide financial institution that grew from six to 40 branch offices increasing assets fivefold through both expansion and mergers.

Operational responsibilities during this period included information systems, deposit/loan administration, administrative services, methods/procedures and all home/branch office facilities.

Organizations Served (most recent listed first)

	<u>Role</u>	<u>Years</u>
¹ Perot Systems (both employee and contract resource)	Project Management	2 ½
² Ameritas Life Insurance Corporation (contract resource)	Project Management	5 ½
³ TAG / Technical Management (acquired by Perot Systems)	VP of IT	1 ½
⁴ Woodman Accident and Life Insurance (contract resource)	Systems Development	2
⁵ First Commerce Technologies, Inc.	President & CEO	7
⁶ American Charter Federal Savings and Loan Association	Sr. VP of IT/Admin.	15
⁷ Lincoln Liberty Life Insurance Company	Systems Development	5
⁸ Nebraska National Life Insurance Company	Systems Development	5
Nebraska Army National Guard	Staff Sergeant (E-6)	7